

# HEALTH AND SAFETY POLICY

It is our policy to ensure that all work is planned safely to ensure that our employees and any other persons that may be affected by our activities are not harmed when conducting work activities associated with our operations.

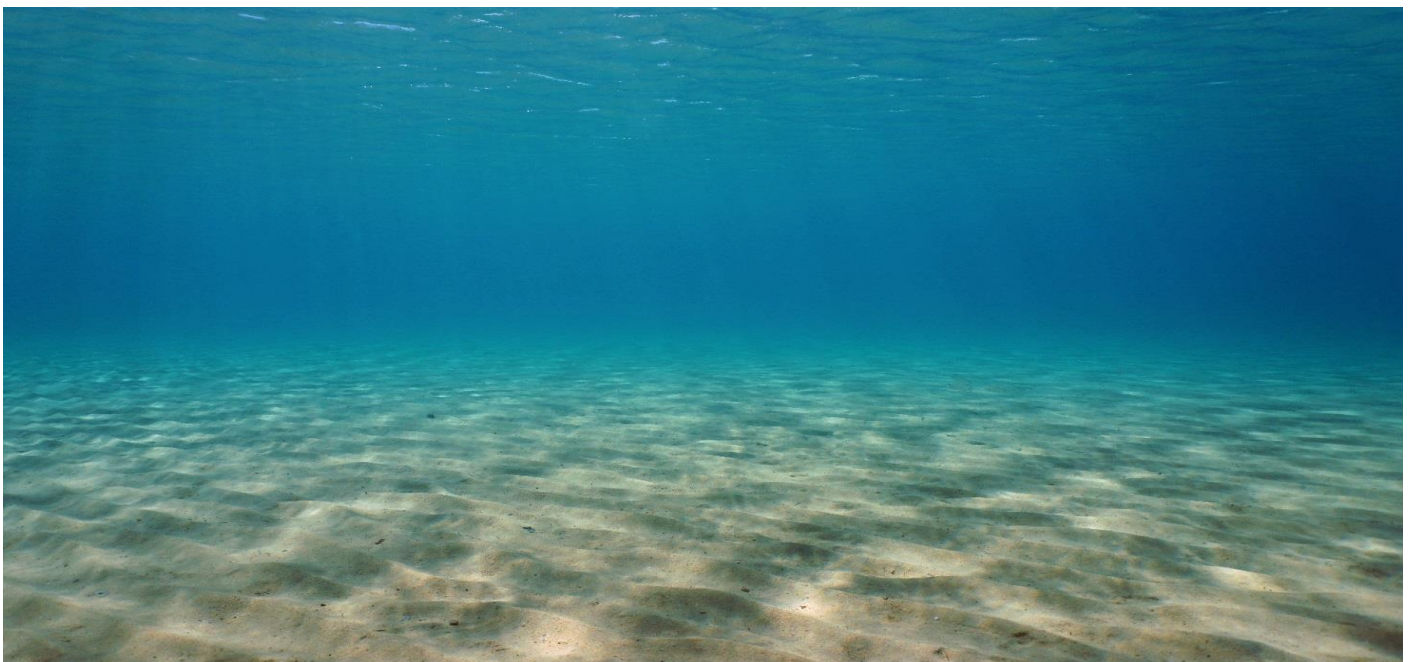
The existence of the Health & Safety Management System is the direct responsibility of the Managing Director who will ensure the system is in accordance with the requirements of ISO 45001.

We will;

- Promote a positive Health and Safety culture throughout the organisation and our stakeholders.
- Ensure that our operations are conducted will exceed the requirements of all pertinent legislation and relevant industry guidance and good practice.
- Promote a high degree of Health & Safety awareness and competence within the team.
- Pride ourselves on our Health & Safety approach and expect the same from we all contract and interact.



Martin Myhill Sisley  
Managing Director



**Seabed  
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Seabed & Offshore Solutions Ltd.